

Implementing and Managing a Flexible Working Environment

Purpose

This workshop enables managers to understand how Flexible Working and Work-life Balance practices produce tangible business benefits and how to effectively implement the policies they have in their organisations. It will also explain how to respond to flexible working requests and how to work with employees to find the right structure that supports them and the needs of the business.

How you benefit

You will learn how to improve productivity and performance by utilising Work-life Balance strategies. Proven business benefits include:

- Reduced absenteeism, sickness and stress
- Improved customer service
- Increased identification with customer base as a result of a more diverse workforce
- Increased loyalty and morale
- Becoming an employer of choice

You will learn how to use the policies you have in place effectively and how to develop a culture of output based results rather than measurement by presence.

What you learn

- How to create an effective Flexible Working and Work-life Balance package to deliver identifiable business benefits
- The Team Based Solutions© process
- How to create an effective communication strategy, launch pilots and an implementation programme
- How to identify potential issues that can arise during piloting and implementation and identify solutions

Duration

1 day

Fee

£149.00 + VAT

**This course can be tailored to meet the specific needs of your organisation
and delivered at your preferred location.**

For further information, please contact solutions@chwaraeteg.com or call 029 2047 8900
or visit <http://www.chwaraeteg.com/solutions>