



Workable Solutions© (ILM Endorsed Award) Work-Life Balance training & development for Line Managers

The Course

Workable Solutions© is designed to meet the needs of managers and team leaders in organisations that are working in partnership with their staff to introduce flexible working, which promotes work-life balance. Its main component is a one-day course, which is complemented by pre-course and post-course activities.

Aim

To enable managers to develop innovative solutions to organising flexible team working, which meet the needs of the organisation, its employees, customers and managers.

Essential to achieving this aim is equipping participants to move from seeing work organisation as mainly a matter of responding to individuals to one where problems are addressed and opportunities created on a team or group basis.

Objectives

At the end of the course participants will have:

- a greater understanding of the forces driving the need for innovative approaches to work organisation
- a knowledge of options for developing a framework for flexible working and their strengths and weaknesses
- an awareness of methods used to involve team members in the introduction of Flexible Working and Work Life Balance
- examined the manager's role in the flexible team
- practised team based approaches to creative problem solving techniques for the introduction of Flexible Working and Work Life Balance policies
- started to think about the balance of their own working lives